

**NUR 514 Topic 3 DQ 1**

**Describe an organizational change model that can be used in a dynamic health care environment. Based on this model, how is organizational change is managed? What role do stakeholders play during organizational change?**

**Answer:**

While change is not always wanted, it is typically necessary, especially in health care. As medicine advances, new technology is developed, and practices are refined, change is inevitable and frequent. John Kotter's 8-Step Model is beneficial when implementing change in health care as it is easy to focus on how to drive and sustain change (Airiodion Global Services, n.d.).