Values about education, work, family structure, and power:

Lacks the skilled and educated workers necessary to stimulate vigorous economic growth. Many families are at a low income. The economy is improving, but families need help with expenses outstrip their wage growth. The minimum household income is \$10,000 lower than the state average (Grove, 2023). Often, single mothers with school-age kids poverty rate are higher, and Jackson, MS, has a higher rate in single-parent households. Structure and power are essential, but inequality exists among different races.

## <u>Oppression</u>, discrimination, bias, and racism:

Issues amongst the lawmakers within Jackson, MS, show racism senses that most of them are African American—ongoing policy and management issues surrounding the unclean water issue in Jackson. Funds are to be dispersed regarding water issues, but the city needs help distributing funds, resulting in a complaint filed on discrimination. There is a fight against environmental racism and against the established structures and systems of oppression that created the disparities and caused them to be sustained.

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## Contact with cultural and religious institutions' holidays, food, and clothing

Vibrant music history, particularly in blues, gospel, and

jazz, earned it the nickname "City with Soul. Classical & contemporary musicals. Southern comfort food/soul

food, Christianity beliefs, fashion boutiques, and malls.<sub>la</sub> Museums host holiday events, parades, Christmas candlelight tours, etc.