

Worksheet: Sustainability of the Planned Change Project

Project: RN Education of LPN Scope of Practice for Medication Error Reduction

Date: [REDACTED]

Project Sponsor: [REDACTED]

Project Manager: [REDACTED]

Instructions: Consider the resources and support that will be necessary to sustain the planned change project. Complete the column on the right as you consider sustainability:

<p>How will sustaining the project improve health outcomes and/or enhance healthcare delivery?</p>	<ol style="list-style-type: none"> 1. The project would improve teamwork within the LPN/RN teams. 2. The project would reduce role ambiguity for the LPNs thereby reducing staff turnover for LPNs. 3. The project should decrease levels of staff burnout due to having more staff. 4. The project should increase patient satisfaction scores because of good staffing ratios and teamwork. 5. The project would lead to a reduction in medication errors.
<p>What human, financial, and material resources are needed to sustain the planned change project?</p>	<ol style="list-style-type: none"> 1. Human resources are the RNs, LPNs, staffing personnel, and managers. 2. Financial resources would be the project team. The facility should have a reduction in staffing budget due to the lower cost of LPNs and the reduction in staff turnover secondary to role ambiguity and poor staffing ratios. 3. Material resources were a space to