Chamberlain Scottsdale Hospital ED Quality Improvement Project

Student Name
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Nursing
NR631 - Nurse Executive Concluding
Graduate Experience I
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Identification of the Problem/Concern

- The project change initiative takes place at Chamberlain Hospital in Scottsdale, AZ.
- The hospital's ED had experienced operational issues.

These negatively affected care provision and patient outcomes

Identification of the Problem/Concern

- There was low patient admission rates.
- This lapse in care delivery led to increased patient falls
- It also increased the costs of care and reduced the revenues
- The hospital's throughput was significantly affected leading to a near level closure.

Identification of the Problem/Concern

- To remedy the situation, a QI change initiative was eminent.
- Since closing it would greatly affect the health of the community.

For they depended on Chamberlain for most of their healthcare needs.

Summary of Relevant Literature

- Available evidence supports increasing nurses as a solution to patient falls.
- Patient falls is an increasing healthcare burden increasing costs to about \$31billion each year.
- Hospital falls for inpatients are in the range of 13% and 23% prolonging their time in hospital.
- According to the CDC, an older patient dies from a fall every 20minutes in the U.S.

Summary of Relevant Literature Continued

- 23% and 42% of these falls are injurious
- The geriatric population is at increased risk with
 5% to 10% of these falls leading to major
- かが特別を fall reduces their functionality, increases health problems and



Summary of Literature Continued

- 15 scholarly articles were identified that supported the project's problem.
- They revolved around the causes of patient falls in the ED and effective interventions in reducing these falls.
- For instance, half of these article supported increasing staff nurses to enable nurse rounding.
- The move would help serve the patients better and identify those at increased risk of falling.

Summary of Literature Continued

- With enough nurses, patients would be attended to in the right manner and time.
- This move would improve the quality of care offered.
- The articles supported our study problem of patient falls caused by poor ED operations.
- They also supported increasing number of nurses as an effective intervention to reducing patient falls during care.

Project Details

- Project sponsors were ADTALEM
- The project targeted the ED patients and the nearby community.
- It would improve the services at the ED
- Success of the project involved formulating an implementation strategy.
- This is explained in the Gantt chart below

The Implementation Strategy

	GANTT CHART
PROJECT FULL PROJECT NAME: No:	Chamberlain Scottsdale Hospital ED Quality Improvement Project
112020 Project Sponsor	
Project Manager	

		Project Duration (in	Project Start	Project End Date																						
		days)	Date																							
		130	11/20/2020	3/30/2021																						
Task No.	DESCRIPTION	Duration (Days)	Start Date	End Date	11/15/2020	11/22/2020	11/23/2020	11/30/2020	1/12/2020	12/8/2020	12/14/2020	12/21/2020	12/28/2020	12/29/2020	1/6/2021	1/7/2021	1/14/2021	1/21/2021	1/28/2021	2/5/2021	2/14/2021	2/27/2021	3/7/2021	3/14/2021	3/21/2021	3/30/2021
1	Creation of a multidisciplinary team	21	11/20/2020	12/11/2020																						ш
2	Project Scope statement and Charter	21	11/25/2020	12/16/2020													_								<u> </u>	
3	Develop and assign group member's	14	11/27/2020	12/11/2020																						
4	Prepare the Change Strategy	21	11/27/2020	12/18/2020																						
5	Set frequency of team update meetings	21	12/4/2020	12/25/2020											ı											
6	Implement change	90	12/15/2020	3/15/2021																						
7	Team meetings weekly	90	12/22/2020	3/22/2021																						
8	Renovation works	14	12/5/2020	12/19/2020																						
9	Vacancy announcements	14	12/11/2020	12/25/2020											T				T		T					П
10	Candidate interviewing and shortlisting	5	12/18/2020	12/23/2020																						
11	Selection and hiring of candidates	5	12/23/2020	12/28/2020											T			T			T					
12	New staff begin work	7	12/30/2020	1/6/2021																						
13	Patient data collection and documentation	90	12/30/2020	3/30/2021																						
14	Data analysis	80	12/30/2020	3/20/2021																						
17	First Assessment and Evaluation	14	1/11/2021	1/25/2021																						
15	Benchmarking	14	1/27/2021	2/10/2021																						
16	Patient satisfaction survey	30	2/2/2021	3/4/2021																						

The Implementation Strategy Continued

Project Measures

- ED processes/throughput
 - Measure efficiency by optimizing discharges, streamlining patient movements, smoothening the surgical procedures.
- Patient health Outcomes
 - Assessing their satisfaction levels
- Improved Profits and Revenues
 - To be assessed and analyzed after every six months for five years

Summary of Project: Resolution of the Problem/Concern

- Patient falls are an increasingly troubling occurrence in most Emergency Departments.
- The Chamberlain hospital in Scottsdale is one of such hospitals with a troubled ED.
- It faced increased delays in care leading to increased cases of patient falls.
- This situation also affected the general operation of the hospital.
- For instance LWBS rate was 4.6% against a national benchmark of 2%.

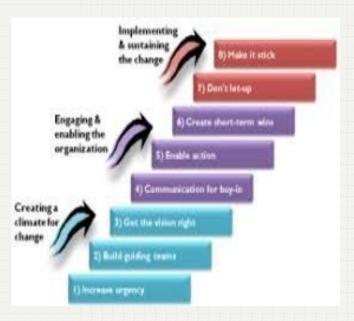
Summary of Project: Resolution of the Problem/Concern continued

- The hospital had lost 2013 patients last year due to poor services
- It had encountered an annual loss of
- \$1,345,791.00 in revenues.
- The hospital did not benefit from diagnostic tests
- Its current inpatient admission rate was 29% which was low
- Lost \$5,021,130.00 due to lack of admissions
 - The accumulative loss was

Summary of Project: Resolution of the Problem/Concern continued

- A quality initiative project was initiated.
- A multidisciplinary team helped execute the project.
- Member roles and team work helped achieve success.
- The strategy included;
 - Slight renovations of the ED.
 - Increasing the number of staff nurses during busiest hours of the day.
 - Project assessment and evaluation
- Results so far were slight improvement in service delivery hence less -patient falls.

Summary of Project: Resolution of the Problem/Concern continued



- The Lippitt's change theory informed our change process.
- We applied transformational leadership style.
- No barriers were encountered: the PM and team were well prepared to counter any such barriers.
- No ethical issues were violated

Next Steps

- The project supports proper nurse staffing to improve ED processes and patient healthcare.
- With enough nurses, rounding can be effective.
- Through nurse rounding, patient falls can be minimized.
- This project can help hospitals achieve;
 - Increased customer base
 - Increased patient outcomes
 - Increased patient satisfaction levels
 - Increased profits and revenues.
 - Minimized additional costs to care.

Dissemination plan

- Dissemination of results to colleagues (Frontline staff) will be through;
 - Internal meetings
 - Social media platforms such as emails, WhatsApp among others
 - Poster presentations
- Dissemination to other researchers and healthcare professionals will be through quality improvement conferences such as;
 - The American Journal of Nursing
 - The journal of Aging Research
- A proposal inform of an abstract will be submitted.

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