

## **Week 5: Resource Management in Project Management**

As a project manager, part of your responsibility will be identifying resources that you have available and those resources that you may need in addition to what is currently available. Once you know what physical and human resources you have at your disposal, you then use the PM tools introduced in the lesson to allocate and schedule them. In thinking about your project, what resources might you anticipate being the most concerning to secure and/or manage? I look forward to your thoughts and to interacting with some of you this week!

Hello class,

Can you believe, we are past the midpoint of this course already? Time has really flown by with all the assignment work. This week we will discuss resource management using schedules. Success of the project is dependent upon resource management. Schedules are tools used to direct the project timelines of activities.

Question: What impact would cohorting observation patients in same geographical location have on length of stay?

Looking back at my research question, I anticipate there will be human, physical, and technical resources needed. The human resources will be the costliest to the project and will be the most critical for project success. Opening a new unit or area will require staff to manage, monitor, and provide vital care. The largest, most crucial human resource to any healthcare organization are nurses. Providing safe, efficient, quality care is their main focus. Nursing knowledge and competency are linked to quality care delivery. (Karami, Farokhzadian, & Foroughameri 2017) A barrier to safe staffing is a nursing shortage to fill positions. Due to the aging population, an 15% increase in the demand for nurses is expected. (Metcalf, Wang, & Haberman, 2018) Twenty-four-hour staffing will be needed for this project. I predict utilizing a combination of registered nurses with a certified nurse assistant and/or unit secretary for each eight or twelve-hour shift for an eight bed unit. Knowing this, financial constraints can be a factor inhibiting the