

## **NR534 Week 7: Attributes of a Transformational Healthcare System - B**

What are the attributes of the learning organization and how does it align (or support) the complex adaptive healthcare system? What leadership styles are inherent in learning organizations that may not be totally supported in a traditional organizational culture? Using the cultural assessment, you did a few weeks ago, how does your current organizational culture and climate align with the learning organizational attributes? What other information might you need before you could make that determination? Where would you obtain it? How does your philosophy of leadership and personal leadership profile align to the attributes of the learning organization? What is the role of the nurse leader in leading and creating a shift toward becoming a learning organization?

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Complex adaptive systems (CAS) in healthcare are structured to inspire resolutions and alterations, improving their organization techniques. When difficult issues arise, it requires one to be able to think beyond normal processes used in healthcare. Complex thinkers have an in-depth way of conceptualizing a problem and thinking of more technical advanced proposals. CAS organizations approach issues/broken processes by using alternative considerations with how to correct problems. Arrange a team of people to develop different ways of approaching the concern, accepting support systems that are person-centered to patient care, and need leaders with out-of-the-box thinking to inspire needed change in healthcare (Khan et al., 2018).