NR 534 Week 6 Discussion: Change model for Restructuring

You are the CNO of your current healthcare organization and have been told that the current organizational st department is "top heavy," resulting in financial loss for the institution in the last fiscal year. You've been inst department to flatten the line to reduce expenses. You must decide how you will do it and how you will imple

Describe the decision-making framework or model you will choose and the rationale for choosing it. Of the th Kotter, or Rogers—which would you choose to use and why?

What makes the other two less useful? What influence did your leadership profile have on your choices?

Professor and Class,

For this week's discussion, we have to choose a change model for restructuring a department with too many leadershi revenue loss for the prior fiscal year. Since this change process will involve a series of change steps, the Kotter change

As an executive, it is essential to have a process to find critical elements to solve problems. One must gather all necess problem/issue that needs fixed/changed. A leader's knowledge, skill, and attitudes must align with the organization, p all decision- making projects using a theoretical approach. The next step is to develop an evidence-based practice to fi concern. Marquis & Huston 2017 describe the guided process called the patient or population, intervention, comparis (PICO/PICOT) in this week's reading. PICO/PICOT is an evidence-based system to direct the investigation for the most u the problem.