

## **NR534 Week 4 Organizational Structure Power and Lines of Authority B**

### **Part 1: Individual**

Describe the organizational structure and the lines of authority within the healthcare system where you work. Identify the relationship between the type of power observed and the authority line.

### **Part 2: With Your Group**

Share an example of a power differential gap or unclear authority lines you have observed or have been involved in. What accountability issues arose from the gap? How was group communication and/or collaboration affected by this gap? What strategies would you propose leaders could use to navigate power-differential gaps and blurred lines of authority?

### **Part 1: Individual**

**Describe the organizational structure and the lines of authority within the healthcare system where you work. Identify the relationship between the type of power observed and the authority line.**

My current organization is a not-for-profit organization with an extensive healthcare system with many hospitals, urgent care centers, outpatient surgery, and clinics. The organizational structure for the organization is a shared governance structure. Its organizational structure is a flat type of organizational structure, with board members, nurses, physicians, and management. Hess et al. 2020 explain that shared governance primarily focuses on purpose and process to mollify essential external credentialing agencies and is compelled to meet organizational goals credentialing bodies and the professional entities' plans. Decision-making within the organization of decentralized decision-making giving power to nurses over their