

NR534 Leadership Styles and Personality Types_Impact on Communication B

Part 1: Individual

Identify your leadership style and personality typology using the following instruments:

Blake and Mouton Managerial Grid: Leadership Self-Assessment Questionnaire: <https://www.bumc.bu.edu/facdev-medicine/files/2010/10/Leadership-Matrix-Self-Assessment-Questionnaire.pdf>

After completing the Blake and Mouton questionnaire results, my leadership style results show people 7.4 / task 6.8, which axis meet as a team leader.

Personality Typology Profile: <http://www.humanmetrics.com/personality/type>

How would you communicate with someone who has an opposite type as you and with whom you are in conflict?

Part 2: With Your Group

Suppose your group is an ad hoc task force charged with finding a solution for reducing call-outs by staff. Based on what you've learned about the communication attributes of each other, create a scenario that depicts how you envision communication and collaboration on this project among this group. Discuss what considerations might be taken based on how the different members give and receive information.