

Week 8: Collaboration Café Reflection: Contemporary Leadership Approaches

No unread replies. No replies.

Remember your introduction post? You described ways in which you are a leader and manager whether informally or formally. As you reflect on your comments, what have you learned that reinforces, challenges, or changes your perspectives? What areas have you learned you would like to intentionally develop?

A goal for most nurse administrators/executives is to transform nursing practice through leadership approaches. Most leaders have the capacity to become transformational in their leadership approaches, but to do so requires intentional self and professional development.

1. Reflect on three concepts within contemporary leadership approaches that resonate with you as areas to work on as you follow the path in becoming a transformational leader.
2. Create a SMART goal to move you along the path.

The most effective leaders are those who are able to modify their approach to fit the demands of a specific scenario while still remaining loyal to their own value system and set of basic convictions. Those who are able to do this are the most successful leaders. The power of the leader to inspire and encourage followers is given a lot of weight in the transformational leadership philosophy. A transactional leader is one who focuses on the results of their team's work, while a transformational leader encourages their team's creative endeavors. In contrast, a transactional leader is more concerned with the day-to-day results of their team's work and does less to encourage their team members' creative endeavors, guide their intellectual interests, and celebrate their accomplishments. The complete range enables a little bit more in terms of the versatility that's possible. The transformational, the transactional, and the laissez faire styles of leadership come together to generate the full-range leadership style. Being able to identify areas in which you have room for improvement and accomplishment is a crucial component of being a successful leader. A combination of transactional, transformational, and laissez-faire styles of leadership are included into full range leadership. These styles are used in accordance with the requirements of the environment. Transformational leadership is my favorite. A transformational leader motivates those they supervise to make positive changes. As nurses, we must sometimes think broadly. Effective communication is crucial when change is imminent. Good communication and professionalism are team-building techniques. Verbal and nonverbal communication might reduce workplace stress. All stakeholders must be involved to create change. Participating in the change's implementation may help people understand and prepare for it. A