

Week 8: Collaboration Café Reflection: What have you learned?

No unread replies.No replies.

In week 1, you introduced yourself to the class and shared your goal(goal) related to your plans in nursing administration. Reflect here on two or three concepts learned in this course that will help you achieve your goal.

Review the [ANCC Nurse Executive Certification Exam blueprint \(Links to an external site.\)](#) [PDF].

- Which of the concepts learned in this course align with the certification exam items?
- Which concepts lay a foundation for your further advancement toward acquiring this certification?

Over the last seven weeks, we have studied several kinds of organizational structures and compared their respective strength and impact. The healthcare industry relies heavily on effective leadership and open lines of communication. It is the responsibility of the nursing executive to ensure that each patient receives care that is focused on their needs and is of high value. To improve nursing as a profession, it is essential to provide nurses the tools they need to make contributions that matter and help drive care that is based on evidence. A future executive leader should strive to promote high quality care and outstanding nursing practice. It is essential to improve nurses' professional practice to provide them the tools they need to make contributions that support evidence-based quality care. A supportive environment not only boosts the efficiency of the providers, but also improves the quality of care supplied, patient outcomes, and the overall effectiveness of health care. Nurse executives have a voice in tough organizational decisions. I want to utilize my newly knowledge and experience to identify and address healthcare quality issues. The position of a nursing executive plays a crucial part in any healthcare system. We have studied this position in detail and learned about the many elements that play a part in shaping it. Principles of relationship building and coaching/ mentoring are concepts covered in the certification exam that align with the course material. With better communication skills, I could network, allowing me to learn from and teach others. Leadership-wise, I gained knowledge on how to implement various leadership approaches and how to direct employees. This course's lessons emphasized the knowledge and abilities necessary for nurse leaders to formulate and implement policies and procedures for the nursing profession. The ability to make decisions, identify deficits, and put them into practice are all enhanced by this course. Health care is more successful when there is a positive environment for both the professionals and the patients. This program helped me develop abilities in team management, leadership, decision making, communication, and critical listening. I developed skills

in leadership, decision-making, communication. abilities. This course taught how to construct rules and standards for nursing practice. Nursing executive abilities include establishing procedures, managing staff assignments, and following regulations. I learned how to use multiple leadership approaches and manage followers. Mission statements aid to outline organizational goals. These abilities will help me manage team-based initiatives and distribute duties for teambuilding. We explored how to create and deliver an executive summary to a healthcare system. The curriculum taught how to build a power base by leading teams through effective communication and motivation to improve patient outcomes.

- Dr. Turner and class,
- When this class started, I wasn't really sure what I wanted to do with my career. I was in a very frustrating time in a new role and was questioning whether leadership was really a good fit for me. There is a big difference between being a manager and a leader. This class helped me realize that I was a leader long before I moved into my manager role. Now I just have the opportunity to develop my leadership skills and style further than ever before. The impact that I have had on my team in such a short a period of time shows in the way they support one another and even me. This class taught me about relationship building and how to best support the different personalities and needs on my team. I learned that a cookie cutter approach will never work with a diverse team and having a diverse team is important to developing a strong team. I also learned that it is important to understand their motivational needs in order to promote engagement, empowerment and job satisfaction. An engaged and empowered team performs better producing a positive work environment and better patient outcomes.
- This course helped to prepare me for the American Nurses Credentialing Center (ANCC) Nurse Executive Certification Exam through expanding my knowledge of workforce engagement, understanding leadership styles and developing communication strategies. While I had some base knowledge about these topics, I feel that I have significantly expanded my understanding of them and why they are important. By implementing them into my leadership practice now, I can further develop them over time and when the time comes to take my ANCC Nurse Executive Certification Exam, I will be better prepared. All of these concepts will build a foundation to support me in my future leadership roles and obtaining this certification.
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- Betsy
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