

**NR 505 Week 2 Assignment: PICOT  
Worksheet**

**Student Name:**

**Date:**

<b>PICOT Worksheet</b>	
<b>Identification of the Practice Issue</b>	<p>The preferred clinical challenge is modern healthcare organizations' incapability to maintain the high demand for healthcare services and guarantee enough distribution for the nursing labor force. As a result of understaffing between health practitioners, specialists accountable for patient care regularly encounter the undesirable penalties of increased workloads like a growing tendency to exhaustion (Kiekkas et al.2019). Nursing understaffing can influence specialists' workplace performance because of the adverse effects of overworking.</p>
<b>Significance of the Practice Issue</b>	<p>The evidence-based solution recommended in the PICOT question is retaining skilled health practitioners that have reached their retirement age (Marc et al., 2019). Reliable studies can still vindicate this strategy of asking retirees to work. According to studies, retired health practitioners confidently regard the impression of re-entering the workforce because of the need to get more money and avoid social Isolation. In some countries like Australia, over 70% of retirees are</p>