

Week 4 Discussion: Leading Others Implications of Personal Leadership Style

Emotionally incompetent behaviors can destroy a team's ability to achieve a specific goal. Consider the following list of emotionally incompetent behaviors (Porter-O'Grady & Malloch, 2018).

- Acting as a devil's advocate
- Displaying a bad attitude
- Displaying a superior attitude
- Tolerating errors
- Failing to balance work and relaxation

Select one behavior from the list above, and complete the following.

- State the selected behavior.
- Develop a fictitious example that demonstrates the selected behavior.
- Considering your selected leadership style that was identified in Week 1 (transformational leadership style), describe two techniques that a leader could use to help develop the individual.
- Explain how the techniques are reflective of the leadership style you have identified.
- How will these techniques be useful in your future role as a MSN-prepared nurse leader?

Include current, peer-reviewed scholarly support (outside of class resources) to validate your work.

Fictitious Example in "Displaying a bad attitude"

Consider a group of individuals engaged in a crucial healthcare endeavor. Let's call one team member Lisa as she frequently exhibits a negative attitude. She frequently criticizes the workload, disparages the team's ability, and rejects any adjustments or ideas put forth by her teammates. The team is having trouble focusing on their goal because of Lisa's negative attitude, which is also producing disagreements.