

Week 6 Discussion: Transformational Leadership

Transformational leaders influence those around them and therefore have the potential to alter the culture of a unit or organization. Please address the following topics:

- Summarize your general beliefs of what makes a good leader.
- Regarding the transformational leadership skills discussed in our required article reading, how do you think your leadership style is perceived by others?
- What aspect of the TEACH values discussed in the lesson do you think would most benefit your work environment if adopted?

Answer

In healthcare settings, many unexpected situations can occur that can cause chaos and end up harming the patients. In those circumstances, effective leadership is very important to ensure patient's safety. A good leader is someone who motivates and inspires their staff to provide the best patient care. "Transformational leaders are inspirational, compassionate, and have high ethical standards" (Mennella & Balderrama, 2018, p.1). Good leaders listen to their staff's concerns and take into account their opinions. They are supportive and encourage the team to grow and work together.