

## All,

The descriptive statistics summarize data from a sample, for example, demographic profiles. Whenever there are several groups, it is useful to provide the descriptive statistics by group and for the overall sample. This gives a visual impression of the comparability of the groups in term of their baseline characteristics. It is not necessary to report statistical tests and P-values in such a summary because the main concern is the comparability of the participants (which reflects the sampling), not the populations. According to Clinical Center American Research Hospital, the ethical guidelines in place today were primarily a response to past abuses, the most notorious of which in America was an experiment in Tuskegee, Alabama, in which treatment was withheld from 400 African American men with syphilis so that scientists could study the course of the disease. Various ethical guidelines were developed in the 20th century in response to such studies.

Some of the influential codes of ethics and regulations that guide ethical clinical research include:

- Nuremberg Code (1947)
- Declaration of Helsinki (2000)
- Belmont Report (1979)
- · CIOMS (2002)
- S. Common Rule (1991)

## Reference:

*Patient Recruitment Ethics in Clinical Research*. (n.d.). National Institute of Health. Retrieved February 22, 2021, from https://clinicalcenter.nih.gov/recruit/ethics.html



## everyone,

The variables that might be used to study a regression analysis are,

Dependent variable: The employee's rate of job

satisfaction Independent variable:

- 1) Relationship with supervisor
- 2) Overall quality of the work environment