

Week 4 Discussion: Culture & Groups

Required Resources

Read/review the following resources for this activity:

- Textbook: Chapter 8, 11
- Lesson
- Minimum of 1 scholarly source (in addition to the textbook/lesson)

Initial Post Instructions

For the initial post, address **one (1)** of the following:

- **Scenario 1:** A colleague from another country has limited English-speaking skills and does not comprehend the group task. Additionally, this colleague has the habit of giving gifts to business associates at the end of projects. Gift-giving is an expected part of business etiquette in her culture. How do you deal with these issues to ensure the success of the group? What criteria would you set early on in the process? Please reference the textbook and an outside source as you attend to the questions for this scenario.
- **Scenario 2:** Your manager asks you to take on a new project that you think you could take on by yourself. He suggests that you form a task group with 15-20 members, which you think is too much. One of the members he recommends adding to the team is John. This gives you additional concern because you think John has had hidden agendas in the past. Even though you think you can do this on your own, how is a group decision different from an individual decision? How can you convince your manager that a smaller group would be better? How do you deal with John if your manager insists on him being in the group? Please reference the textbook and an outside source as you attend to the questions for this scenario.

Click on the following link for the format you should use for the initial post: Link: [Discussion Template](#)

Follow-Up Post Instructions

Respond to at least one peer. Respond to one peer who **chose a scenario different from the one you chose**. Further the dialogue by providing more information and clarification.

Writing Requirements

- Minimum of 2 posts (1 initial & 1 follow-up)
- Minimum of 2 sources cited (assigned readings/online lessons and an outside scholarly source)
- APA format for in-text citations and list of references

Grading

This activity will be graded using the Discussion Grading Rubric. Please review the following link: Link (webpage): [Discussion Guidelines](#)

Course Outcomes (CO): 5, 6, 8

Due Dates

- Recommended completion date for initial post: By 11:59 p.m. MT on Wednesday
- Due Date for all posts: By 11:59 p.m. MT on Sunday
- Posts must be on separate days