

Topic 6 DQ 1

Assessment Description

Group members are having difficulty making a decision. In what stage(s) of group development do you think this would be the most difficult to resolve? Why? Based on the class resources, how would you help the members make a decision? Explain your response.

With any group, there are going to be periods of time where reaching a decision will be a difficult process. However, there are stages during the group's development that reaching a resolution will be harder than others. I believe it would be the most difficult to reach a group decision during the storming stage. Mainly because the storming phase is the most difficult stage to complete with or without a decision to be made (Principles of Management, n.d.). It is a period full of conflict and competition as group members get more comfortable and typically, group performance will decrease during this stage.

Because during this stage individual personalities are emerging, reaching a decision is going to have to be done on a consensus basis. That way, each member still feels like they get a chance to voice their opinion and be a part of the decision. However, because it is often a time of tension and competition, it would be beneficial to also remind the group of their goals and what they are working towards. That way, there are no hard feelings or resentment towards the group members whose decision ends up being chosen.

Reference:

The five stages of team development. (n.d.). In Principles of Management. Retrieved from <https://www.calvin.edu/library/knightcite/index.php>

Topic 6 DQ 2

Assessment Description

What type of group would you be best at facilitating? Why? What type of group would be hardest for you to facilitate and why? What theoretical information regarding how groups process information would you plan to use when facilitating a group and why? Good morning

Professor Mendez,

Based on my current situation, I would say that the group that I would do my best is a group Therapy session. A group Therapy for mothers fighting addiction with their children or any family member. As of right now, this would be the group I would feel more comfortable because I would be able to identify with them. I would have first-hand experience and could identify in many ways.