

Topic 2 DQ 1:

Assessment Description

Explain the five stages of Bruce Tuckman's group development model. Do you agree with this model? Why or why not?

Bruce Tuckman's group development model consists of five stages, which are:

- Orientation: *Forming* – In this stage members become acquainted with one another and the group; dependency and inclusion issues are addressed; the leader is accepted; and group consensus is achieved.
- Conflict: *Storming* – In this stage procedure disagreements, displeasure expressed, member friction, and hostility against the leader
- Structure: *Norming* – In this stage establishment of roles, norms, and linkages; communication; increasing cohesiveness and togetherness.
- Performance: *Performing* – In this stage goal attainment, a strong focus on tasks, and a focus on output and performance
- Dissolution: *Adjourning* – In this stage role termination, task accomplishment, and dependency reduction

For me I actually agree with Bruce Tuckman's group development model. It brings light and an understanding to how groups work. I have been in groups before and it brings more information that I could bring to light and understand.

Forsyth, D. R. (2019). Group dynamics (7th ed.). Boston, MA: Cengage. ISBN-13: 97813374088

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